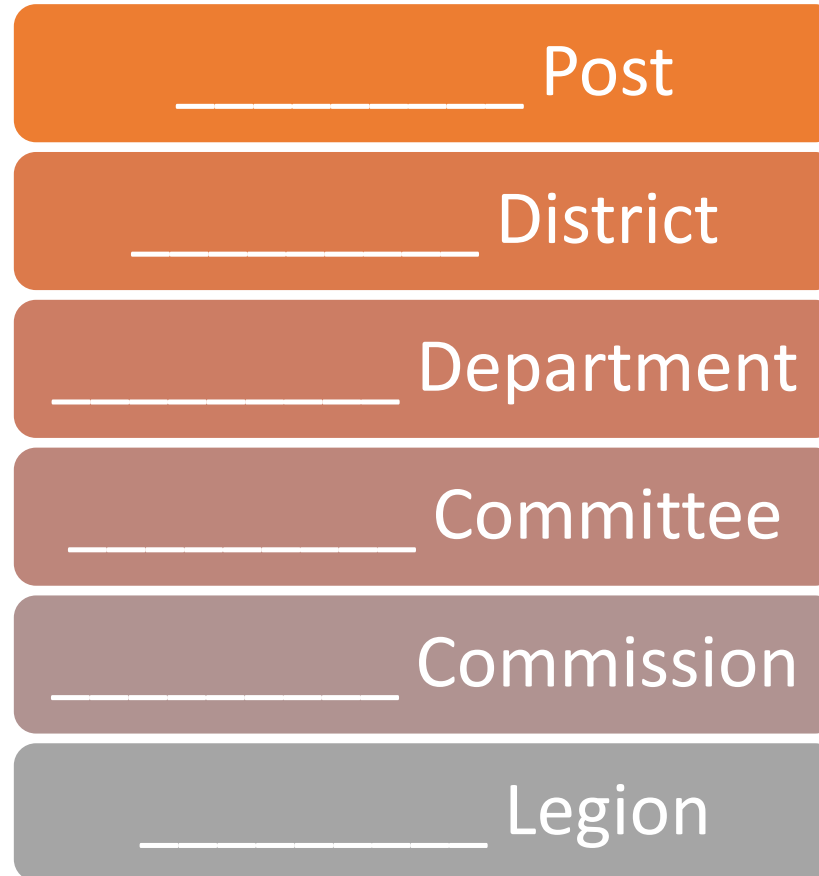


DEPARTMENT OF IOWA 2025 LEADERSHIP SCHOOL

Extreme Ownership

https://youtube.com/shorts/GSx8Rx3LdPg?si=okz_PO--WXct2m6

One Word to describe them all...



Extreme Ownership

Leadership
philosophy
and mindset

Jocko Willink
<https://echelonfront.com/instructors/jocko-willink/>

Leif Babin
<https://echelonfront.com/instructors/leif-babin/>

By the end of this presentation, you will:

Understand The
Extreme Ownership
Core mission

Know the key
principles of
Extreme Ownership

Be able to work
Extreme Ownership
into your Legion
leadership

The Core Mission of Extreme Ownership

**TAKE
ABSOLUTE
RESPONSIBILITY**

**OWN
EVERYTHING IN
YOUR WORLD**

EVERY FAILURE
AND
EVERY SUCCESS
THAT HAPPENS ON YOUR TEAM IS
ALWAYS
YOUR RESPONSIBILITY

Question time

DO YOU BELIEVE IT'S
POSSIBLE TO TAKE
RESPONSIBILITY FOR
THE SUCCESSES
AND FAILURES OF
YOUR TEAM?



Be a Leader

<https://youtube.com/shorts/fZ1I2hQcNYE?si=TgiboYggAR5RIIY5>



BE THE ONE

Question time

Are you a leader?

Key principles

- # Check your Ego
- # Believe in the mission
- # Work your team
- # Simple
- # Prioritize and execute
- # Decentralize command

Check Your Ego

Humility

Accept feedback

Learn

Believe

Leaders must be true believers in the mission

Effectively communicate it to their team

Foster buy-in and alignment

WORK YOUR TEAM

Teamwork and
collaboration are
essential for
mission success

Require everyone
to switch roles
and share the
burden

Keep it Simple

Keep your plan simple and
straightforward

Keep your communication
understandable

to avoid confusion and ensure
effective execution.

Prioritize and Execute

Identify and address the most
critical issues
with urgency and focus

Decentralized Command

Two ways...

1. Trust ALL your team members

Decentralized Command

2. Empower your team

The unspoken principal

Can this be
duplicated?



Extreme Ownership

<https://youtu.be/Dn937AfZ9CI?si=clhg60t5bjoocVeZ>

3:12