

DEPARTMENT OF IOWA
2025 LEADERSHIP SCHOOL

Extreme Ownership

https://youtube.com/shorts/GSx8Rx3LdPg?si=okz_PO--WXct2m6

BE THE ONE

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One Word to describe them all...

_____ Post

_____ District

_____ Department

_____ Committee

_____ Commission

_____ Legion

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Extreme Ownership

Jocko Willink
<https://echelonfront.com/instructors/jocko-willink/>

Leadership philosophy and mindset

Leif Babin
<https://echelonfront.com/instructors/leif-babin/>

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By the end of this presentation, you will:

- Understand The Extreme Ownership Core mission
- Know the key principles of Extreme Ownership
- Be able to work Extreme Ownership into your Legion leadership

BE THE ONE

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The Core Mission of Extreme Ownership

- TAKE ABSOLUTE RESPONSIBILITY
- OWN EVERYTHING IN YOUR WORLD


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EVERY FAILURE
AND
EVERY SUCCESS
THAT HAPPENS ON YOUR TEAM IS
ALWAYS
YOUR RESPONSIBILITY

6

Question time


DO YOU BELIEVE IT'S
POSSIBLE TO TAKE
RESPONSIBILITY FOR
THE SUCCESSES
AND FAILURES OF
YOUR TEAM?



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Be a Leader

<https://youtube.com/shorts/fZ112hQcNYE?si=TgiboYgqAR5RIIY5>



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Question time

Are you a leader?

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Key principles

- # Check your Ego
- # Believe in the mission
- # Work your team
- # Simple
- # Prioritize and execute
- # Decentralize command

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Check Your Ego

- # Humility
- # Accept feedback
- # Learn

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Believe

Leaders must be true believers in the mission

Effectively communicate it to their team

Foster buy-in and alignment

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WORK YOUR TEAM

Teamwork and collaboration are essential for mission success

Require everyone to switch roles and share the burden

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Keep it Simple

Keep your plan simple and straightforward

Keep your communication understandable

to avoid confusion and ensure effective execution.

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Prioritize and Execute

Identify and address the most critical issues with urgency and focus

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Decentralized Command

Two ways...

1. Trust ALL your team members

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Decentralized Command

2. Empower your team

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The unspoken principal

Can this be
duplicated?



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